

**Memorandum of Understanding**  
**Between**  
**SGBS Unnati Foundation (Unnati), Bengaluru**  
**and**  
**Avanathi's ST Theresa Institute Of Engineering and Technology.**  
**for the academic year 2024-25**

**UNXT, a 165 hour Free Training Program**, is being offered by Unnati for all final year students of Avanathi's ST Theresa Institute Of Engineering and Technology.during the academic year 2024-25.

UNXT is an intensive training program designed to provide approximately 90 hours of classroom training and 75 hours of online self-learning which includes the following:

- Spoken English and Effective Communication Techniques.
- Life Skills like Self-respect, Time Management, Stress Management, Effective Work Habits, Health and Hygiene, Sexuality, Diversity, Building Confidence, Grooming, to name a few.
- Employability Skills like Teamwork, Development of Leadership skills, Problem Solving, Managing Conflict, Effective Work Habits, Resume Writing, Interview skills, Mock Interviews and so forth.
- Essential Values systems like Punctuality, Responsibility, Honesty, Caring & Sharing, Gratitude, Humility & Respect etc.
- Debates, Public Speaking, Reading & Visual Comprehension, e-learning (U LEAPP) and much more.

**Program Benefits:**

At the end of the training, the attitude of each student changes, the confidence level improves and the student overcomes stage fear. A complete transformation takes place in the student for betterment of life, in both their professional and personal domains.

Placement guidance will be provided to the students who have successfully completed the program and have received a certificate of completion.

**Venue:**

The program will be conducted at Your College Campus.

**Infrastructure:**

A classroom with a seating facility for 35-40 students and an overhead projector. The College must ensure that the infrastructure is available for all days for successful execution of this program. The Program will be coordinated by the management and staff at the College.

**Time Frame:**

The 90 hour classroom training will be conducted over a period of 35 to 40 days. Sessions will be for 3 hours per day. Timing will be fixed as per mutual convenience. Unnati will be able to run multiple batches based on the availability of its resources and infrastructure support from the College. Content for the 75 hours of online self-learning will be provided to the students

through the U LEAPP app during this program.

**Group Size:**

Unnati will run this program in batches of 35 - 40 students. Only the students from final year are eligible for this program. The College authorities will shortlist the students interested in attending the program and inform Unnati. The College will take up responsibility to ensure student attendance.

**Financial Considerations:**

Unnati will conduct this program **Free of cost** for all final Year students, using the facility provided by the College. There will be no financial obligation from either side.

**Documentation Required:**

Students undergoing UNXT by Unnati will have to mandatorily furnish a soft copy of the following documents within three days of the start of this program:

1. Student Photograph (Passport size)
2. Aadhaar Card (Front & Back)
3. Student ID provided by the College

**Validity of MOU:**

This M.O.U will be effective for a period of one year, from April 01 2024 to March 31, 2025 and shall be renewed based on mutual convenience.

For SGBS Unnati Foundation.

For Avanthi's ST Theresa Institute Of  
Engineering and  
Technology.



Ramesh Swamy  
Director  
Date: 02-07-2024